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In the event of discrepancies between the two, the German version is definitive*



STRATEC SE

Birkenfeld

ISIN DE000STRA555 – WKN STRA55

Invitation to the Annual General Meeting

We hereby invite our shareholders to attend the

Annual General Meeting of STRATEC Biomedical AG

to be held at CongressCentrum Pforzheim, Mittlerer Saal,
Bertha-Benz-Platz 1, 75172 Pforzheim
at 1:00 p.m. (CEST) on Tuesday, June 23, 2026.

Agenda

1. Presentation of the adopted annual financial statements, the approved consolidated financial statements, the management report of STRATEC SE and the Group as of December 31, 2025, the report of the Board of Management in respect of the disclosures made pursuant to § 289a (1) and § 315a (1) of the German Commercial Code (Handelsgesetzbuch – hereinafter “HGB”), and the report of the Supervisory Board for the 2025 financial year

The aforementioned documents are available on the company's website at www.stratec.com/agm. In accordance with statutory provisions, no resolution is proposed to be adopted by the Annual General Meeting, as the Supervisory Board has already approved the annual and consolidated financial statements prepared by the Board of Management.

2. Resolution on the appropriation of balance sheet profit

The Board of Management and Supervisory Board propose that the balance sheet profit reported in the adopted annual financial statements of STRATEC SE as of December 31, 2025, amounting to € 58,093,424.11, be appropriated as follows:

Payment on June 26, 2026 of a dividend of € 0.60 per no-par share with dividend entitlement, corresponding to a total amount of € 7,293,565.20, and carrying forward of profit in the amount of € 50,799,858.91.

The proposed appropriation of profit accounts for the treasury stocks held directly or indirectly by the company upon the convocation of the meeting; pursuant to § 71(b) of the German Stock Corporation Act (Aktiengesetz – hereinafter “AktG”), these are not entitled to a dividend payment. The number of shares with dividend entitlement may change prior to the Annual General Meeting. In this case, a correspondingly amended proposal for the appropriation of profit will be submitted for resolution by the Annual General Meeting without changing the proposed payment of € 0.60 per no-par share with dividend entitlement.

3. Resolution ratifying the actions of the members of the Board of Management

The Board of Management and Supervisory Board propose that the actions of the members of the Board of Management in office during the 2025 financial year be ratified for the 2025 financial year.

4. Resolution ratifying the actions of the members of the Supervisory Board

The Board of Management and Supervisory Board propose that the actions of the members of the Supervisory Board in office during the 2025 financial year be ratified for the 2025 financial year.

5. Resolution on the election of the auditor of the annual financial statements, the auditor of the consolidated financial statements, and the auditor of the sustainability reports

a) Auditors of the annual and consolidated financial statements

In line with the recommendation of its Audit Committee, the Supervisory Board proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, be elected as auditor of the annual financial statements and consolidated financial statements for the 2026 financial year. In addition, the auditor will conduct any audit or audit review commissioned for the half-year financial report as of June 30, 2026. The Audit Committee has declared that its recommendation has not been unduly influenced by third parties and that no clause restricting its choice within the meaning of Article 16 (6) of the European Statutory Audits Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of April 16, 2014) has been imposed on it.

b) Auditor of the sustainability reports

In line with the recommendation of its Audit Committee, the Supervisory Board proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, be elected as auditor of the sustainability report and consolidated sustainability report for the 2026 financial year.

The appointment of the auditor of the sustainability reports by the Annual General Meeting is a precautionary measure to cover the event that German legislators requires such auditor to be elected by the Annual General Meeting as part of the implementation of Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022 in the version amended by Directive (EU) 2025/794 in respect of corporate sustainability reporting.

6. Resolution on the approval of the remuneration report

Pursuant to § 162 AktG, the Board of Management and Supervisory Board have prepared a report on the remuneration granted and owed to individual current or former members of the Board of Management and Supervisory Board in the 2025 financial year. Pursuant to § 120a (4) AktG, this report requires submission to the Annual General Meeting for approval.

The remuneration report has been audited by the auditor pursuant to § 162 (3) AktG to ascertain whether the statutory disclosures required by § 162 (1) and (2) AktG have been made. Going beyond statutory requirements, the auditor also audited the contents of the report. The auditor's report on its audit of the remuneration report is appended to the remuneration report.

The Board of Management and Supervisory Board propose that the Annual General Meeting should approve the remuneration report prepared and audited in accordance with § 162 AktG for the 2025 financial year.

The remuneration report will be available on the company's website at www.stratec.com/agm from the date on which the Annual General Meeting is convened and will also be accessible there during the Annual General Meeting.

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FURTHER DISCLOSURES AND INFORMATION ABOUT THE CONVOCATION

Conditions for participating in the Annual General Meeting and exercising voting rights

To be eligible to participate in the Annual General Meeting and exercise their voting rights, company shareholders must be entered as such in the company's Share Register and have registered with the company prior to the Annual General Meeting.

Shareholders who are entered in the Share Register can register electronically in accordance with the procedures established for this purpose by using the Shareholder Portal on the company's website at www.stratec.com/agm. Registration must be completed no later than midnight (24:00 CEST) on Tuesday, June 16, 2026. Access data for the Shareholder Portal will be forwarded to shareholders together with the invitation documents.

Alternatively, shareholders have the possibility to register with STRATEC SE in written form. A registration form that may be used both for registration and to issue powers of attorney will be forwarded to shareholders together with the invitation documents. A corresponding form is also available for downloading from the company's website at www.stratec.com/agm.

Notification of registration must be received by the company in written form by midnight (24:00 CEST) on Tuesday, June 16, 2026 at the following address or e-mail address:

STRATEC SE
c/o Computershare Operations Center
80249 Munich
Germany

E-mail: anmeldestelle@computershare.de

Intermediaries, shareholders' associations, voting rights advisors, and persons deemed equivalent to such pursuant to § 135 (8) AktG may only exercise voting rights for shares which they do not own, but for which they are registered as the holder in the Share Register, on the basis of an authorization issued by the person who owns the shares.

Following receipt of registration by the company, shareholders will be forwarded admissions tickets for the Annual General Meeting. To ensure that shareholders receive their admissions tickets in good time, we would ask them to send their registration to the company at their earliest convenience. Shareholders registering via the Shareholder Portal on the company's website at www.stratec.com/agm have the option of downloading their admissions ticket in accordance with the procedures established for this purpose.

Unlike registration for the Annual General Meeting, possession of an admissions ticket is not a prerequisite for participating in the Annual General Meeting. It rather serves merely to simplify procedures when checking admissions to the Annual General Meeting.

Disposals of shares and transfers in the Share Register

Registration for the Annual General Meeting will not result in shares being deactivated or blocked. Shareholders may therefore continue to freely dispose of their shares following registration.

Participation and voting rights are based on the shareholdings entered in the Share Register on the day of the Annual General Meeting. These correspond to the shareholdings resulting from the change-of-registration requests received by the company by midnight (24:00 CEST) on Tuesday, June 16, 2026. For technical reasons, change-of-registration requests received by the company from this time until the day of the Annual General Meeting (both dates inclusive) will result in a halt on transfers, i.e. neither registrations nor de-registrations will be executed in the Share Register up to and including midnight (24:00 CEST) on Tuesday, June 23, 2026.

Voting procedures for authorized representatives

Shareholders who are entered in the Share Register and have registered to participate in the Annual General Meeting but do not wish to exercise their voting rights in person at the Annual General

Meeting may authorize an intermediary, a shareholders' association, a voting rights advisor, or another person of their choice to exercise their voting rights. Even if they grant an authorization to exercise voting rights, shareholders have to ensure that they comply with the conditions for participating in the Annual General Meeting and exercising voting rights specified in the above section.

Should a shareholder authorize more than one person, the company is entitled pursuant to § 134 (3) Sentence 2 AktG to reject one or several such persons. This provision does not bar shareholders from appointing separate representatives for different securities accounts in which they may hold shares in the company.

The issuing, revocation, and documentation of powers of attorney to intermediaries, shareholders' associations, voting rights advisors, and other persons, institutions, or companies deemed equivalent to such pursuant to § 135 (8) AktG with respect to the exercise of voting rights is governed by § 135 AktG. Accordingly, the authorized party is required to keep a verifiable record of the power of attorney. This must be complete and may contain only declarations relating to the exercise of voting rights. Furthermore, the authorized party may stipulate special regulations for its own authorization; these should be clarified with the authorized party in advance.

If authorization is to be granted to a person that is not an intermediary, a shareholders' association, a voting rights advisor, or another commercial agent as defined in § 135 (8) AktG, the issuing of the power of attorney, revocation of such, and documentation of authorization must be provided in written form to the company (§ 126b BGB). The power of attorney may be declared either to the person to be authorized or to the company.

Shareholders wishing to authorize another person may use the registration form sent to them together with the invitation in order to issue a power of attorney. A corresponding form is also available for downloading from the company's website at www.stratec.com/agm.

Powers of attorney may also be issued, amended, or revoked after registration, after the expiry of the registration deadline referred to above, and during the Annual General Meeting itself.

Authorization may also be documented by the authorized person presenting the respective power of attorney at the admissions desk on the day of the Annual General Meeting. Documentation of the appointment of an authorized party may alternatively be submitted, amended, or revoked by post or by e-mail to the postal or e-mail addresses stated below or via the password-protected Shareholder Portal in accordance with the procedures established for this purposes and in all cases no later than midnight (24:00 CEST) on Sunday, June 21, 2026:

STRATEC SE
c/o ITTEB GmbH & Co. KG
Vogelanger 25
86937 Scheuring
Germany
E-mail: stratec2026@itteb.de

We offer our shareholders the option of being represented in accordance with their instructions at the Annual General Meeting by **voting proxies appointed by the company**. Shareholders wishing to draw on this option must issue powers of attorney and instructions for the exercising of their voting rights to these voting proxies. It should be noted that voting proxies may not accept any instructions either in advance of or during the Annual General Meeting in respect of procedural motions or of motions or election proposals submitted for the first time at the Annual General Meeting. Furthermore, voting proxies may not submit motions, pose questions, or raise objections on behalf of shareholders. Moreover, voting proxies may only exercise voting rights for those agenda items for which they have received instructions from shareholders.

Shareholders wishing to issue powers of attorney and instructions to the voting proxies appointed by the company may use the registration forms sent to them for this purpose. A corresponding form is also available for downloading from the company's website at www.stratec.com/agm.

Powers of attorney and instructions to voting proxies appointed by the company may also be issued, amended, and revoked after registration, after the expiry of the registration deadline referred to above, and during the Annual General Meeting itself.

Unless they are issued, amended, or revoked at the Annual General Meeting itself, powers of attorney for the exercising of voting rights and voting instructions to voting proxies appointed by the company must be submitted, amended, or revoked towards the company by post or by e-mail to the postal or e-mail addresses stated below or via the password-protected Shareholder Portal in accordance with the

procedures established for this purpose and in all cases no later than midnight (24:00 CEST) on Sunday, June 21, 2026:

STRATEC SE
c/o ITTEB GmbH & Co. KG
Vogelanger 25
86937 Scheuring
Germany

E-mail: stratec2026@itteb.de

Even if they have granted powers of attorney, shareholders may nevertheless exercise their rights in person at the Annual General Meeting. **Actual attendance in person** is deemed as revocation of any powers of attorney previously issued.

Requests for items to be added to the agenda pursuant to Article 56 of the SE Regulation, § 50 (2) of the German SE Implementation Act (SEAG), and § 122 (2) AktG

Shareholders whose aggregate shares make up one twentieth of the share capital or the prorated amount of € 500,000.00 (corresponding to 500,000 shares) may request that items be added to the agenda and published. Each new item must be accompanied by a substantiation or a draft resolution. Such requests must be received by the company's Board of Management by midnight (24:00 CEST) on Saturday, May 23, 2026. Such requests should be submitted in writing to the following address:

STRATEC SE
Vorstand
Stichwort „Hauptversammlung“
Gewerbestr. 37
75217 Birkenfeld
Germany

Unless already made public together with the invitation, additions to the agenda which require disclosure are published in the German Federal Gazette immediately upon receipt of the request. Moreover, they are published on the company's website at www.stratec.com/agm and communicated to shareholders in accordance with statutory provisions.

Countermotions and nominations submitted by shareholders pursuant to § 126 (1) and § 127 AktG

Each shareholder is entitled, also prior to the Annual General Meeting, to submit countermotions to the resolutions proposed by the Board of Management and/or Supervisory Board on specific agenda items and to submit nominations. Such countermotions and nominations including the name of the shareholder must be published by the company pursuant to § 126 (1) and § 127 AktG if they are received by the company at the following address or e-mail address:

STRATEC SE
Stichwort „Hauptversammlung“
Gewerbestr. 37
75217 Birkenfeld
Germany

E-mail: hauptversammlung@stratec.com

by midnight (24:00 CEST) on Monday, June 8, 2026 and otherwise conform to statutory requirements. These particularly include the requirement to substantiate countermotions (but not nominations). § 126 (2) and § 127 Sentences 1 and 3 AktG list the requirements which, if met, mean that countermotions and nominations do not have to be published. In line with statutory provisions, countermotions and nominations requiring publication are published on the company's website at www.stratec.com/agm. Any statements by the Board of Management and/or Supervisory Board with regard to the countermotions and nominations are also published there.

To be considered at the Annual General Meeting, countermotions and nominations must be submitted at the Annual General Meeting itself, even if they have been sent to the company and published by it pursuant to § 126 (1) and § 127 AktG.

Right to information pursuant to § 131 (1) AktG

At the Annual General Meeting, each shareholder or shareholder representative may request information from the Board of Management concerning company matters to the extent that such information is necessary for the proper evaluation of the respective agenda item. The duty to provide information also extends to the legal and business relations of the company with an affiliated company, as well as to the position of the Group and of companies included in the consolidated financial statements. The information must comply with the principles of conscientious and true accountability. As a rule, information is provided orally; in this respect, shareholders are not entitled to receive information in writing.

The Board of Management may refrain from responding to individual questions for the reasons set out in § 131 (3) AktG, for instance if, based on prudent commercial assessment, the information is likely to cause a substantial disadvantage to the company or any of its affiliated companies (e.g. no disclosure of business secrets).

Further explanations of shareholders' rights

Further explanations of the aforementioned shareholders' rights pursuant to Article 56 of the SE Regulation, § 50 (2) of the German SE Implementation Act (SEAG), § 122 (2), § 126 (1), § 127, and § 131 (1) AktG can be found on the company's website at www.stratec.com/agm.

Total number of shares and voting rights

Upon the convocation of the Annual General Meeting, the company's share capital amounts to € 12,157,841.00 and is divided into 12,157,841 no-par registered shares. Each share grants one vote. The total number of shares and voting rights therefore amounts to 12,157,841 upon the convocation of the meeting. This total also includes 1,899 treasury stocks held at this time which do not confer any rights on the company.

Reference to company website

This invitation to the Annual General Meeting, the documents to be made available to the Annual General Meeting, and further information relating to the Annual General Meeting are available on the company's website at www.stratec.com/agm from the convocation of the meeting onwards. Official

voting results are also published here after the Annual General Meeting. The documents to be made available to the Annual General Meeting will also be available at www.stratec.com/agm during the Annual General Meeting.

Information about the company

Extensive information about STRATEC can be found on the company's website at www.stratec.com.

Data protection information for shareholders

To enable shareholders and shareholder representatives to exercise their rights in the context of the Annual General Meeting, STRATEC SE processes shareholders' personal data (in particular: their name, address, e-mail address, number of shares, share class, type of share ownership, and admission ticket number) and, where applicable, the name and address of any person furnished by the respective shareholder with powers of representation on the basis of applicable data protection legislation. By reference to the European General Data Protection Regulation ("GDPR") dated May 25, 2018, we hereby inform you about the processing of your personal data for the purpose of holding the Annual General Meeting.

The processing of your personal data is essential for your participation in the Annual General Meeting. The body responsible for processing this data pursuant to Article 4 No. 7 GDPR is STRATEC SE, Gewerbestr. 37, 75217 Birkenfeld, Germany. The legal basis for processing the data is provided by Article 6 (1) c) GDPR. Data processing takes place exclusively within the EU or the EEA.

STRATEC SE only provides those service providers it commissions to organize and hold the Annual General Meeting with that personal data necessary for them to perform the services thereby commissioned. These service providers process such data solely at the instruction of STRATEC SE.

The personal data is stored for the duration of the statutory retention periods and subsequently deleted without delay. STRATEC SE at no time performs automated individual decision-making, including profiling, pursuant to Article 22 GDPR.

Consistent with the statutory requirements of Articles 15 to 20 GDPR, you are at all times entitled to request information about your personal data, or to request the rectification, restriction, or deletion of such, or the processing of such, and are also entitled to data portability. You may assert these rights free of charge by contacting STRATEC SE as follows:

STRATEC SE
Gewerbestr. 37
75217 Birkenfeld
Germany
Tel: +49 7082 7916-0

Furthermore, pursuant to Article 77 GDPR you are entitled to lodge a complaint with the responsible supervisory body if you are of the opinion that STRATEC SE is illegitimately processing your personal data.

You can contact our operative Data Protection Officer at:

Operative Data Protection Officer
STRATEC SE
Gewerbestr. 37
75217 Birkenfeld
Germany
E-mail: datenschutz@stratec.com

Birkenfeld, May 2026

STRATEC SE

The Board of Management